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Attracting and retaining young professionals is a key challenge for many counties, particularly those in rural areas where job opportunities may be limited. However, with the right strategies and investments, it is possible to create a vibrant and thriving community that attracts and retains young talent. I believe Tyler County has the potential to attract and retain young professionals who are looking for a great place to live and work because it has a lot to offer. However, to achieve this, Tyler County needs to implement effective strategies that appeal to this demographic. I think, One of the most effective strategies for attracting young adults is by offering competitive wages and benefits because the most important factor that young professionals consider when deciding where to live and work is job opportunities. Young professionals often prioritize job satisfaction over job security, and they are willing to change jobs frequently to find better opportunities. To retain these individuals, Tyler County should offer cool wages and benefits to adults because I think it is not just me. It is natural in humans that we run after money but if someone makes a good monthly income in Tyler county and has benefits in job no one would ever leave this place. Tyler County can start by conducting a salary survey to find out what people in different occupations make on average. This survey will help Tyler County in setting fair competitive wages for newly hired professionals. As well as, I feel like Tyler County needs to invest in job creation and economic development. This can be done by attracting new businesses and industries to the area, as well as supporting the growth of existing businesses. Tyler County can also invest in training and education programs that provide young professionals with the skills they need to succeed in the workforce. Offering

these benefits will make Tyler County more attractive to young professionals who are looking for a better work-life balance.

Another way to attract and retain young professionals is by investing in educational opportunities. Young professionals value education and continuous learning, and they are more likely to stay in a place that offers such opportunities. Tyler County can attract young professionals by investing in educational institutions, such as community colleges and vocational schools. Since we do not have any community college in Tyler County, all the graduated high school students move to some different cities across the United States to study in the fields they like and once they leave, they never come back. So, it would be a great idea to build a community college in Tyler County. So, students after high school can just stay in their area and study what they want. As well as, Tyler County can also offer scholarships and tuition reimbursement programs to young professionals who wish to pursue further education. This strategy will not only attract young professionals to Tyler County, but it will also retain them as they will feel that they have opportunities for personal and professional growth.

Tyler County can also create a network of parks and recreational areas that offer a range of outdoor activities, such as hiking, biking, and camping. These recreational areas can be a great way for young professionals to connect with nature and the community. Additionally, Tyler County can support local businesses by providing incentives for young professionals to start their own businesses. This strategy will not only create job opportunities, but it will also foster a sense of community and collaboration among young professionals.

Another key factor to attract the people is housing. Tyler County, like many other counties across the United States, is facing a challenge in attracting and retaining young

professionals. One effective way to address this challenge is through investment in housing programs that cater to the needs and preferences of this demographic. The first step in investing in housing programs is to understand the needs and preferences of young professionals. Young professionals are often looking for affordable and attractive housing options that are close to their jobs. Tyler County can invest in affordable housing programs and work with developers to create new housing options that meet the needs of young professionals. This can include a mix of rental and ownership options, as well as a variety of sizes and styles to meet different preferences.

Healthcare is also another important factor that people consider when deciding where to live and work. Tyler County can invest in healthcare infrastructure and services that meet the needs of young professionals and their families. This can include investing in new healthcare facilities, recruiting and retaining healthcare professionals, and providing affordable healthcare options that meet the needs of young people. Another way Tyler County can attract young professionals with healthcare programs is by providing easy access to healthcare services. This can be achieved by establishing well-equipped health centers, offering affordable healthcare coverage, and providing telemedicine services. Young professionals are likely to prioritize convenience and accessibility when it comes to healthcare, and a place that can offer these things is likely to be more appealing to them. Additionally, Tyler County can attract young professionals with healthcare programs by prioritizing mental health. Mental health issues affect a significant portion of the population, including young professionals. By providing mental health services and resources, Tyler County can demonstrate its commitment to the overall well-being of its citizens. This can include providing access to counseling services, mental health hotlines, and support groups.

In conclusion, attracting young professionals with healthcare programs requires a multifaceted approach. By investing in preventative healthcare, providing easy access to healthcare services, prioritizing mental health, and promoting professional development in the healthcare field this will help Tyler County create an environment that is appealing to young professionals. With the right healthcare policies and programs in place, Tyler county can position itself as a leader in healthcare and attract the best and brightest young professionals. In addition to these strategies, there are a number of other steps that Tyler County can take to attract young professionals. For example, Tyler County can invest in transportation infrastructure that makes it easy for young professionals to get around the area. This can include investing in public transportation. Tyler Cuntly can also invest in cultural amenities and events that make the area an attractive place to live and work. This can include investing in public parks and recreation facilities, hosting cultural festivals and events, and supporting local arts and cultural organizations. These amenities can help create a sense of community and make Tyler County an attractive place for young professionals to call home.

Attracting and retaining young professionals is a key challenge for many counties, but with the right strategies and investments, it is possible to create a vibrant and thriving community that attracts and retains young talent. By investing in job creation, housing, education, healthcare, transportation, and cultural amenities, counties can create a welcoming and attractive environment that meets the needs of young professionals and their families. These investments can help create a brighter future for Tyler county and its residents, and ensure that young professionals have the opportunities and resources they need to succeed.